

I want to join a Union but I'm worried about losing my job.

For the past several weeks, representatives of the Canadian Flight Attendant Union (CFAU) have been present in both the YYZ and YUL airports handing out information about our Union.

We have had an overwhelmingly positive response with many of you wanting access to more information to help you decide which Union is the best choice to represent you in the future.

That being said, it has been made extremely clear that many of you are fearful of losing your job if your employer finds out that you are interested in joining a union. We have been told that one of your colleagues was terminated last summer and that many believe it was directly due to this person's efforts to bring a union to Sky Regional Flight Attendants. That may or may not be the case, but we would like to reassure you of the following;

When we receive your signed application card, it will never be identified to your employer. The process is STRICTLY CONFIDENTIAL.

It is important for everyone to know that you are not permitted to discuss or encourage a fellow colleague to join a union while **onboard company aircrafts**. You are free to talk to your fellow colleagues while on layover, on your free time away from work and when walking through the airport.

We realize that this may be very scary for most of you. We wouldn't be encouraging you toward a Union unless we truly believed that it is a critical step in securing your ongoing career as a Flight Attendant.

The CFAU represents only Jazz Flight Attendants. We have been CUPE and Teamster members in the past and left both Unions because the structure of the large union did not meet the needs of our members. Since forming the CFAU in 2008, we have never looked back! Our members enjoy superior wages, working conditions, benefits, pension and profit sharing programs.

Please take the time to reach out to us and ask any questions you may have. You may contact us at toll free: 855- 955-2226 and/or email: skyregional@cfau.ca. We pledge to make ourselves available to you!

In Solidarity,
CFAU members